

Secretary-General United Nations New York, NY 10017 USA

For the Attention of: - H.E. António Guterres

STRICTLY CONFIDENTIAL

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## **CHESNARA PLC - LETTER OF COMMITMENT**

Dear Mr. Secretary-General,

Chesnara supports the UN Sustainable Development Goals and I am pleased to confirm that we have decided to join the UN Global Compact to demonstrate our commitment to operating sustainably by fulfilling our responsibilities on human rights, labour, environment and anti-corruption as outlined in the Ten Principles of the United Nations Global Compact.

Our intention is to implement these Ten Principles by making them part of the corporate strategy, culture and day-to-day operations across our businesses, and where possible, to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We shall make a clear statement of this commitment to our stakeholders and the general public via relevant standard communications.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress ("COP") that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes: -

- A statement signed by the Chief Executive expressing continued support for the UN Global Compact and renewing our on-going commitment to the initiative and the Ten Principles;
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact Principles in relation to human rights, labour, environment, anti-corruption; and
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We look forward to receiving an acknowledgement of our application and confirmation of our membership of the UN Global Compact.

Yours sincerely,

Steve Murray

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Group Chief Executive